Enhancing Employability in Engineering Students through Soft Skills

Bengaluru, March 4 - 5, 2015
Seminar Hall, First Floor
Learning Center, Central Campus
Alliance University

Organized by
Office of Career Advancement and Networking
www.alliance.edu.in
Message from the Office of Career Advancement & Networking

Engineering education today is a fiercely competitive area with numerous colleges and a large multitude of students opting to pursue professional technical programs. Students in B.Tech. programs are highly sought after by companies with varied engineering needs. However, the larger agenda is to make fresh engineering graduates highly industry ready and prepared as they set on to face campus placements.

The Office of Career Advancement & Networking in association with the Centre for Industry Interaction and Alliance College of Engineering & Design has organized the workshop on 'Enhancing Employability in Engineering Students through Soft Skills'. The workshop intends to bring in a varied section of corporate leaders who will present their perspective on industry dimensions when it comes to employability. They will also share expectations that the industry has from fresh engineering graduates. These speakers in the two days of interaction with students would cover a wide range of areas that enhance the employability skills of students; skills that can be leveraged to get through challenging campus interviews that students will face as they near graduation.

Students in the workshop would realize that career is no more a lifelong commitment to a single organization, but a journey that they would take by holding jobs in various organizations in their professional lifetime or by setting up successful enterprises. While education and experience add value to one’s candidature, it is effective employability skills that would take a candidate long and far in their careers. Organizations today look at candidates as promising and more committed if they bring strong employability skills to the table. The most noticeable aspect of these skills is that in times of high unemployment, employers have more choice of applicants and will favour those with well-rounded employability skills.

We look forward to active participation of students and definite takeaways for all the guests and the attendees.
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Wednesday, March 4, 2015 - Day 1

09:15 am to 09:30 am  
Inauguration  
Invocation and Lighting of the Lamp  
Welcome address by Dr. Reeba Korah, Deputy Director  
Alliance College of Engineering and Design, Alliance University

09:30 am to 09:45 am  
Address by Dr. Anubha Singh, Pro Vice-Chancellor (Academics)  
Alliance University

09:45 am to 10:30 am  
Session by Mr. Lokesh Payik  
Country Leader - India  
TT Electronics plc

10:30 am to 10:45 am  
Tea Break

10:45 am to 11:45 am  
Session by Mr. Thomas Nicholas  
Global Product Line Manager  
Schneider Electric India Pvt. Ltd.

11:45 am to 12:45 pm  
Session by Mr. Gerald Menezes  
Regional Senior Director  
Juniper Networks

12:45 pm to 01:45 pm  
Lunch Break

01:45 pm to 02:45 pm  
Session by Mr. S.R.K. Patra  
Joint Director – Talent & Transformation  
Faiveley Transport Rail Technologies India Limited

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Thursday, March 5, 2015 - Day 2

<table>
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<tr>
<th>Time</th>
<th>Session Details</th>
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| 09:15 am to 10:00 am | Session by Mr. Jeyandran Chandrasekaran  
Talent Acquisition Leader, South Asia  
Thermo Fisher Scientific Inc. |
| 10:00 am to 10:45 am | Session by Mr. Naganagouda S. Jakkanagoudar  
Chief Human Resource Officer  
GlobalEdge Software Limited |
| 10:45 am to 11:00 am | Tea Break                                                                       |
| 11:00 am to 12:45 pm | Session by Mr. Karthik Panchapakesan  
Senior Manager - HRD  
TVS Motor Company Limited |
| 12:45 pm to 01:45 pm | Lunch Break                                                                     |
| 01:45 pm to 02:45 pm | Session by Mr. Elangovan R.N.  
Senior Manager - Learning and Development  
Titan Company               |
LOKESH PAYIK
Country Leader - India, TT Electronics plc

About the Speaker

Mr. Lokesh Payik is a country leader responsible for Sensing and Control business of TT Electronics in India with key focus on profitable growth and strategic business development. He also heads the product engineering centre based in Bangalore for TT Electronics.

With a decade of experience in transportation industry, his expertise lies in working closely with cross-functional teams to analyse and present key strategic issues to senior leadership. Also, charting a path to help guide the company’s growth, including organic and inorganic opportunities.

Career Highlights

- Previously worked with Bosch and Accenture consulting
- Strong experience in strategy formulation and execution
- Customer relationship management and nurturing talent
- MBA from La Trobe University, Melbourne, Australia
- Automobile Engineering degree from BVB College of Engineering, Hubli
- Winner of National competition for young managers conducted by AIMA
THOMAS NICHOLAS
Global Product Line Manager, Schneider Electric India Pvt. Ltd.

About the Speaker

Mr. Thomas Nicholas is the Global Product Line Manager at Schneider Electric Pvt. Limited. He has a total of 25 years of multi-functional industry experience. He is also the Founder of RU Corporate Education, that works towards enhancing employability of engineers.

Career Highlights

- Set up the Schneider Electric R&D Center
- Has been Quality Manager at Schneider Electric and handled Project Management at Schneider, France
- Worked for 10 years in Research and Development at BPL India
- Was part of Design and Development at GE Medical Systems
- Managed upstream Marketing at APC - Global Product Line Management

Wednesday, March 4, 2015
10:45 am to 11:45 am
GERALD MENEZES  
Regional Senior Director, Juniper Networks

About the Speaker

Mr. Gerald Menezes is currently engaged as the Regional HR Senior Director with Juniper Networks. In this role, he is responsible to deliver HR Engagement to the R&D Center comprising of 2000+ colleagues.

Career Highlights

• Experience in the field of Manufacturing, Chemicals, Banking, Internet Services, IT Services and Products

• 20+ years of experience with companies such as Alcatel-Lucent, Misys, and America Online

• Experience in a nutshell:
  • Strategic HR for Product Engineering, Co-creating Transformation Initiatives, and Leading Organizational Change Management
  • Leadership Capability Enhancement - spanning Succession Modeling, Coaching, and Mentoring
  • Experience in Capability and Capacity Design, Performance Nurturing and Career Planning
  • Designing ‘Authentic Engagement’ Oriented HR Practices
  • Experience in Boundary Spanning and Seamless Organization Design and Engagement

• Completed Post Graduation in Personnel Management and Industrial Relations, in 1993 from XLRI Jamshedpur

Wednesday, March 4, 2015
11:45 am to 12:45 pm

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S.R.K. PATRA
Joint Director - Talent & Transformation, Faiveley Transport Rail Technologies India Ltd.

About the Speaker

Mr. Patra is the Joint Director of Faiveley Transport Rail Technologies India Ltd. Hosur, Tamilnadu. He is an avid Trainer in Soft & HR Skills and strongly believes that a company is as robust as its Knowledge Management System. He loves traveling, meeting with people, reading management books, etc.

Career Highlights

• Has over 21 years of progressive experience in various areas of HR including international exposure

• Certified Solutions Consultant in SAP - HR by SAP AG, Germany

• Has worked with companies like National Productivity Council, SPENCON, Aditya Birla Group & 123Greetings.com

• Master's Degree holder in HRM from Dr Ambedkar Institute of Productivity, Chennai

Wednesday, March 4, 2015
01:45 pm to 02:45 pm
JEYANDRAN CHANDRASEKARAN
Talent Acquisition Leader, South Asia, Thermo Fisher Scientific Inc.

About the Speaker

Mr. Jeyandran Chandrasekaran is a Human Resources professional with over 14 years of work experience in varied areas of Organizational Development, Organizational Behavior and Human Resources.

Career Highlights

• Has HR Competencies in Talent Acquisition, Employee Engagement, Talent Management, Employer Branding, Performance Management, HR Policies and Administration, and Leadership Development

• Has worked for four start-up companies (including global companies as local start-ups in India)

• Has worked in diverse industries such as Consulting, IT, ITeS and Biotech, and has been part of three mergers and acquisitions for integration of people, process and culture

• Professional Certification
  • Certification program on Behavioural Science through Psychometry from Indian Institute of Science, Bangalore
  • Certified by Thomas Assessments to Administer PPA & related Instruments

• Is a Research Scholar at CMR University and holds an MSW (HR) from Bharathidasan University

Thursday, March 5, 2015
09:15 am to 10:00 am

www.alliance.edu.in
About the Speaker

Mr. Naganagouda is a leader who thrives on challenges, complexity and opportunities. He comes with over 18 years of experience in driving overall HR and positive organizational change. Has consistently demonstrated the ability to scale up HR function to partner with businesses, driven by a joint passion for people, technology and business results. He has been instrumental in conceptualization, design & deployment of Talent/ People Strategies to build an efficient, inclusive and productive people processes across businesses.

Career Highlights

- Has held leadership positions in HR and People Function at companies such as Semiconductor, Mind Tree Limited, NEC - NTTF Electronics Centre

- Specialties spread over:
  - Employee Engagement
  - Talent Development, Management, Acquisition
  - HR Due Diligence
  - Mergers & Acquisitions
  - People Development and Planning
  - Policy Administration

Wednesday, March 5, 2015
10:00 am to 10:45 am
KARTHIK PANCHAPAKESAN
Senior Manager - HRD, TVS Motor Company Limited

About the Speaker

Mr. Karthik Panchapakesan started his professional career by choosing to join the Indian Army, bringing pride to his mother (an ex-teacher), but disappointing many close relatives (mostly IIT/IIM alumni) who wanted him to follow in their footsteps. Donning the olive green, he embarked on an amazing life-changing journey spanning six years which also took him from a rank of Lieutenant to Major.

Career Highlights

- Has been with TVS Motor Company for the last five years managing its flagship talent development programs - Collaborative Education Program (CEP) and Integrated Internship Program (IIP)
- Pursuing Green Belt certification from Indian Statistical Institute, Bengaluru and also pursuing M.Sc. in Applied Psychology
- Certified Psychometric Test Professional trained to use assessment tools like DISC, MBTI, Harrison, and FIRO-B etc.
- Graduated in 2009 in MBA (HR) XLRI, Jamshedpur
- Graduated as an Electronics & Communication Engineer in 2003 from the VTU, Bengaluru

Thursday, March 5, 2015
11:00 am to 12:45 pm

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ELANGOVAN R.N.
Senior Manager – Learning and Development, Titan Company Limited

About the Speaker

Mr. Elangovan has more than 25 years experience in the field of Learning & Development. He is a Psychological trainer and qualified in various Psychological instruments. He is In-charge for the “Young Talent Acquisition” in Titan and has been rated very high for his interactive and interesting delivery of Training programmes.

Career Highlights

- Has experience with companies such as Sasken and NTTF
- Has interest in Behavioural Aspects of the human being
- Hobbies include writing articles in newspaper on Tamil literature and has translated various books in Tamil
- Professional guide for ISTD Diploma
- Holds MBA, M.Phil., B.Ed., and Diploma in Training & Development
- Professional Member of NHRD, MMA, SAATA

Thursday, March 5, 2015
01:45 pm to 02:45 pm
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Office of Career Advancement & Networking

The Office of Career Advancement and Networking provides an interface between students and industry by extending assistance to students for industry internships and campus recruitments. The office builds relations and networks with industry professionals from across industry sectors, advises students on career options and provides them with the latest information on industry internships and campus recruitment opportunities. Apart from these facilitation services, the office also arranges for industry interactions and maintains a strong alumni network.